

**KTOP(FM), KDVV(FM), KMAJ(AM), KMAJ(FM), KTOP(AM),
KWIC(FM) and KDVB(FM)
EEO PUBLIC FILE REPORT
February 1, 2019-January 31, 2020**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Manager (<i>All SEU stations</i>)	1-17,19-24,29-30	30
Account Manager (<i>All SEU stations</i>)	1-17,19-24,26,29-30	30
Production Direction (<i>All SEU stations</i>)	1-24,29-30	29
Program Director KDVV(FM), KWIC(FM)	1-17,19-24,27-30	27
Promotion Director (<i>All SEU stations</i>)	1-17,19-25,27,29-30	21

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Business Women’s Association Career Chapter webmaster@abwa-career.org	N	0
2	American Business Women’s Association KEEN Chapter info@keentopeka.org	N	0
3	Atchison Workforce Center Career Services 818 Kansas Atchison, KS 66002 cwhite@kansascommercer.com	N	0
4	Colby Community College Career Services 1255 South Range Avenue Colby, KS 67701 doug.johnson@colbycc.edu	N	0
5	Dodge City Community College Career Services 2501 North 14 th Street Dodge City, KS 67801 ereyes@dc3.edu	N	0
6	El Centro De Servicios Para Hispanos 134 NE Lake Street Topeka, KS 66616 (785) 232-8207 imunoz@elcentrooftopeka.org	N	0
7	Kansas Works – Eric Flowers & Kallie Foresman 1430 Southwest Topeka Blvd Topeka, KS 66612 eflowers@kansasworks.com / Kallie.foresman@ks.gov	N	0
8	Fort Hayes State University Career Services 600 Park Street Hays, KS 67601 careers@fhsu.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Friends University Career Services 2100 West University Street Wichita, KS 67213 career@friends.edu	N	0
10	Hutchinson Community College Career Services 1300 North Plum Street Hutchinson, KS 67501 kellyb@hutchcc.edu	N	0
11	Junction City Workforce Center Career Services 1012 SW 6 th Street #A Junction City, KS 66441 jobrunner@kansascommerce.com	N	0
12	Junior League of Topeka, Inc. 719 SW Van Buren St Topeka, KS 66603 (785) 273-0830 email@jltopeka.org	N	0
13	Kansas State University Career Services Student Union, First Floor Manhattan, KS 66506 ces@k-state.edu	N	1
14	Topeka NAACP 501 SE Jefferson St # 31 Topeka, KS 66607 (785) 266-2227 naacptopeka@cox.net	N	0
15	Topeka Work Force Center 1430 SW Topeka Blvd Topeka, KS 66612-1897 (785) 235-5627 (785) 233-5899 FAX topekajobs@kansasworks.com	Y	0
16	University of Kansas Career Center 110 Burge Union 1601 Irving Hill Road Lawrence, KS 66045 kucareer@ku.edu	N	0
17	Washburn University Career Services 1700 SW College Ave Topeka, KS 66621 Career.services@washburn.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	On-Air Announcements (<i>one or more SEU stations</i>)	N	1
19	Cumulus Website Posting (<i>www.cumulus.com/careers</i>)	N	10
20	Simply Hired (<i>www.simplyhired.com</i>)	N	
21	Glass Door (<i>www.glassdoor.com</i>)	N	1
22	Link Up (<i>www.linkup.com</i>)	N	
23	LinkedIn (<i>www.linkedin.com</i>)	N	4
24	Indeed (<i>www.indeed.com</i>)	N	2
25	Twitter (<i>www.twitter.com</i>)	N	1
26	Forge (<i>https://young-professionals.topekpartnership.com</i>)	N	1
27	All Access (<i>www.allaccess.com</i>)	N	10
28	National Association of Broadcasters (<i>https://www.nab.org</i>)	N	
29	Walk-In/ Self-Referral	N	5
30	Word-of-Mouth Referral	N	8
TOTAL INTERVIEWEES OVER REPORTING PERIOD			44

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Management level training regarding equal employment opportunity and preventing discrimination	Cumulus Media held on line mandatory training for all their managers during the month of April, 2019. “Workplace Harrassment Prevention for Managers” Participating for the SEU was VP/General Manager, Asst Business Manager and Operations Manager.
2	Participate in Job Fair	On April 2, 2019 this SEU participated in a Kansas Association of Broadcasters Student Career Fair from 9 to 1:30pm on the University of Kansas Campus. Approximately 50 college students attended from University of Kansas, Kansas State Univ, Fort Hays State Univ, Washburn Univ and Butler Community College. The VP/General Manager spoke on what you can expect in the job market and careers in broadcasting. In attendance for the SEU was the VP/General Manager.
3	Hosted a Job Fair	On September 17, 2019, this SEU hosted the Cumulus Topeka Career Expo from 1 to 6 (pm) at Capitol Plaza Hotel 1717 SW Topeka Blvd in Topeka, Kansas. There were 14 vendors that had booths and interviewed potential candidates and handed out their company information. There were approx. 200 in attendance. In attendance for the SEU was the VP/General Manager, Promotions Director and five (5) Account Managers.