

**KTOP(FM), KDVV(FM), KMAJ(AM), KMAJ(FM), KTOP(AM),  
KWIC(FM) and KDVB(FM)  
EEO PUBLIC FILE REPORT  
February 1, 2018-January 31, 2019<sup>1</sup>**

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Morning Show Host KMAJ(FM)	1-19,21-24,26-27	19
Account Manager ( <i>All SEU stations</i> )	1-24,26-27	26
Account Manager ( <i>All SEU stations</i> )	1-24,26-27	27
Program Director KTOP(FM)	1-19,21-27	19
Sales Assistant ( <i>All SEU stations</i> )	1-19,21-24,26-27	24

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	<b>American Business Women’s Association Career Chapter</b> webmaster@abwa-career.org	N	0
2	<b>American Business Women’s Association KEEN Chapter</b> info@keentopeka.org	N	0
3	<b>Atchison Workforce Center</b> Career Services 818 Kansas Atchison, KS 66002 cwhite@kansascommercer.com	N	0
4	<b>Colby Community College</b> Career Services 1255 South Range Avenue Colby, KS 67701 doug.johnson@colbycc.edu	N	0
5	<b>Dodge City Community College</b> Career Services 2501 North 14 <sup>th</sup> Street Dodge City, KS 67801 rsimon@dc3.edu	N	0
6	<b>El Centro De Servicios Para Hispanos</b> 134 NE Lake Street Topeka, KS 66616 (785) 232-8207 imunoz@elcentrooftopeka.org	N	0
7	<b>Kansas Works – Eric Flowers &amp; Kallie Foresman</b> 1430 Southwest Topeka Blvd Topeka, KS 66612 <a href="mailto:eflowers@kansasworks.com">eflowers@kansasworks.com</a> / <a href="mailto:Kallie.foresman@ks.gov">Kallie.foresman@ks.gov</a>	N	0
8	<b>Fort Hayes State University</b> Career Services 600 Park Street Hays, KS 67601 <a href="mailto:careers@fhsu.edu">careers@fhsu.edu</a>	N	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	<b>Friends University</b> Career Services 2100 West University Street Wichita, KS 67213 career@friends.edu	N	0
10	<b>Hutchinson Community College</b> Career Services 1300 North Plum Street Hutchinson, KS 67501 kellyb@hutchcc.edu	N	0
11	<b>Junction City Workforce Center</b> Career Services 1012 SW 6 <sup>th</sup> Street #A Junction City, KS 66441 jobrunner@kansascommerce.com	N	0
12	<b>Junior League of Topeka, Inc.</b> 719 SW Van Buren St Topeka, KS 66603 (785) 273-0830 email@jltopeka.org	N	0
13	<b>Kansas State University</b> Career Services Student Union, First Floor Manhattan, KS 66506 ces@k-state.edu	N	0
14	<b>Topeka NAACP</b> 501 SE Jefferson St # 31 Topeka, KS 66607 (785) 266-2227 naacptopeka@cox.net	N	0
15	<b>Topeka Work Force Center</b> 1430 SW Topeka Blvd Topeka, KS 66612-1897 (785) 235-5627 (785) 233-5899 FAX topekajobs@kansasworks.com	Y	0
16	<b>University of Kansas</b> Career Center 110 Burge Union 1601 Irving Hill Road Lawrence, KS 66045 kucareer@ku.edu	N	0
17	<b>VA Employment</b> James M Sowell III 2200 SW Gage Blvd Topeka, KS 66622 James.sowell@va.gov	Y	0

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
18	<b>Washburn University</b> Career Services 1700 SW College Ave Topeka, KS 66621 Career.services@washburn.edu	N	0
19	<b>Cumulus Website Posting</b> ( <a href="http://www.cumulus.com/careers">www.cumulus.com/careers</a> )	N	10
20	<b>Cumulus Job Fair</b> ( <i>all SEU stations</i> )	N	1
21	<b>Simply Hired</b> ( <a href="http://www.simplyhired.com">www.simplyhired.com</a> )	N	0
22	<b>Glass Door</b> ( <a href="http://www.glassdoor.com">www.glassdoor.com</a> )	N	0
23	<b>Link Up</b> ( <a href="http://www.linkup.com">www.linkup.com</a> )	N	0
24	<b>Indeed</b> ( <a href="http://www.indeed.com">www.indeed.com</a> )	N	4
25	<b>All Access</b> ( <a href="http://www.allaccess.com">www.allaccess.com</a> )	N	1
26	<b>Walk-In/ Self-Referral</b>	N	2
27	<b>Word-of-Mouth Referral</b>	N	8
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			26

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Hosted a Job Fair	On March 14, 2018, this SEU hosted the Cumulus Topeka Career Expo from 1 to 6 (pm) at the Agriculture Hall – One Expocentre Drive in Topeka, Kansas. There were approximately 30 vendors that had booths and interviewed potential candidates and handed out their company information. There were 250 to 300 in attendance. Kansas Works was on site to help with resume writing and how to dress for an interview. In attendance for the SEU was the VP/General Manager, Assistant Business Manager, Promotions Director and four (4) Account Managers.
<b>2</b>	Hosted a Job Fair	On September 19, 2018, this SEU hosted the Cumulus Topeka Career Expo from 1 to 6 (pm) at the Agriculture Hall – One Expocentre Drive in Topeka, Kansas. There were approximately 27 vendors that had booths and interviewed potential candidates and handed out their company information. There were 175 in attendance. Kansas Works was on site to help with resume writing and how to dress for an interview. In attendance for the SEU was the VP/General Manager, Sales Manager, Promotions Director and six (6) Account Managers.